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### WEST VIRGINIA LEGISLATURE

**REGULAR SESSION, 1994** 

# ENROLLED Com. Sul. An HOUSE BILL No. 4212

(By Delegates Browning Ashcraft Prizioso, D Cark, Compton, Staton and Campbell)

Passed March 11, 1994 In Effect Passage

® GCU 360-C

#### ENROLLED

COMMITTEE SUBSTITUTE

FOR

## H. B. 4212

(By Delegates Browning, Ashcraft, Prezioso, D. Cook, Compton, Staton and Campbell)

[Passed March 11, 1994; in effect from passage.]

AN ACT to amend and reenact sections seventeen and twentysix, article seven-a, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended; and to amend and reenact section seven, article seven-b of said chapter, all relating to computation of retirement service for a participant who served as an officer in a statewide professional teaching association and eligibility of such a person for readmission to the existing teacher retirement system; and the date of payment of monthly annuities.

Be it enacted by the Legislature of West Virginia:

That sections seventeen and twenty-six, article seven-a, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted; and that section seven, article seven-b of said chapter be amended and reenacted, all to read as follows:

#### ARTICLE 7A. STATE TEACHERS RETIREMENT SYSTEM.

### §18-7A-17. Statement and computation of teachers' service.

1 Under such rules and regulations as the retirement 2 board may adopt, each teacher shall file a detailed

3 statement of his length of service as a teacher for which he claims credit. The retirement board shall determine 4 5 what part of a year is the equivalent of a year of service. 6 In computing such service, however, it shall credit no  $\overline{7}$ period of more than a month's duration during which 8 a member was absent without pay, nor shall it credit 9 for more than one year of service performed in any 10 calendar year.

11 For the purpose of this article, the retirement board shall grant prior service credit to new entrants and 12 13 other members of the retirement system for service in 14 any of the armed forces of the United States in any 15period of national emergency within which a Federal Selective Service Act was in effect. For purposes of this 16section, "armed forces" shall include Women's Army 1718 Corps, Women's Appointed Volunteers for Emergency 19Service, Army Nurse Corps, Spars, Women's Reserve 20and other similar units officially parts of the military 21 service of the United States. Such military service shall 22be deemed equivalent to public school teaching, and the 23salary equivalent for each year of such service shall be the actual salary of the member as a teacher for his first 2425year of teaching after discharge from military service. 26Prior service credit for military service shall not exceed 27ten years for any one member, nor shall it exceed 28twenty-five percent of total service at the time of 29retirement.

30 For service as a teacher in the employment of the 31federal government, or a state or territory of the United 32States, or a governmental subdivision of such state or 33 territory, the retirement board shall grant credit to the member: Provided, That the member shall pay to the 34 35system double the amount he contributed during the first full year of current employment, times the number 36 37of years for which credit is granted, plus interest at a rate to be determined by the retirement board. Such 38 39 interest shall be deposited in the reserve fund and 40service credit so granted at the time of retirement shall not exceed the lesser of ten years or fifty percent of the 41 42 member's total service as a teacher in West Virginia. 43 Any transfer of out-of-state service, as provided in this 44 article, shall not be used to establish eligibility for a 45retirement allowance and the retirement board shall grant credit for such transferred service as additional 46service only: Provided, however, That a transfer of out-47 48of-state service shall be prohibited if such service is used to obtain a retirement benefit from another retirement 4950system: *Provided further*. That salaries paid to members for service prior to entrance into the retirement system 5152shall not be used to compute the average final salary of 53such member under the retirement system.

Service credit for members or retired members shall 5455not be denied on the basis of minimum income regulations promulgated by the teachers retirement board: 56*Provided.* That the member or retired member shall pay 57 to the system the amount he would have contributed 5859during the year or years of public school service for 60 which credit was denied as a result of such minimum 61 income regulations of the teachers retirement board.

62No members shall be deemed absent from service 63 while serving as a member or employee of the Legisla-64ture of the state of West Virginia during any duly 65 constituted session of that body or while serving as an 66 elected member of a county commission during any duly constituted session of that body: Provided. That the 67 member makes contributions to the system equal to 68 69 what would have been contributed during the period of 70 absence had he performed his duties.

71No member shall be deemed absent from service as 72a teacher while serving as an officer with a statewide 73professional teaching association, or who has served in 74such capacity, and no retired teacher, who served in 75such capacity while a member, shall be deemed to have been absent from service as a teacher by reason of such 7677 service: *Provided*. That the period of service credit 78granted for such service shall not exceed six years: 79 Provided, however, That a member or retired teacher 80 who is serving or has served as an officer of a statewide 81 professional teaching association shall make deposits to 82 the teachers retirement board, for the time of any such 83 absence, in an amount double the amount which he 84 would have contributed in his regular assignment for a

85 like period of time.

86 The teachers retirement board shall grant service 87 credit to any former or present member of the West 88 Virginia public employees retirement system who has 89 been a contributing member for more than three years, 90 for service previously credited by the public employees 91 retirement system, and (1) shall require the transfer of 92 the member's contributions to the teachers retirement 93 system or (2) shall require a repayment of the amount 94 withdrawn any time prior to the member's retirement: 95 *Provided*. That there shall be added by the member to 96 the amounts transferred or repaid under this paragraph 97 an amount which shall be sufficient to equal the 98 contributions he would have made had the member been 99 under the teachers retirement system during the period 100of his membership in the public employees retirement 101system plus interest at a rate of six percent compounded annually from the date of withdrawal to the date of 102103payment. The interest paid shall be deposited in the 104 reserve fund.

105For service as a teacher in an elementary or secondary 106parochial school, located within this state and fully 107accredited by the West Virginia department of educa-108 tion, the retirement board shall grant credit to the 109member: *Provided*, That the member shall pay to the 110 system double the amount contributed during the first 111 full year of current employment, times the number of 112 years for which credit is granted, plus interest at a rate 113 to be determined by the retirement board. Such interest 114 shall be deposited in the reserve fund and service so 115granted at the time of retirement shall not exceed the 116 lesser of ten years or fifty percent of the member's total 117service as a teacher in the West Virginia public school 118 system. Any transfer of parochial school service, as 119 provided in this section, may not be used to establish 120 eligibility for a retirement allowance and the board 121 shall grant credit for such transfer as additional service 122 only: Provided, however, That a transfer of parochial 123school service is prohibited if such service is used to 124obtain a retirement benefit from another retirement 125system.

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126 If a member is not eligible for prior service credit or 127 pension as provided in this article, then his prior service 128 shall not be deemed a part of his total service.

129 A member who withdrew from membership shall be 130 permitted to regain his former membership rights as 131 specified in section thirteen of this article only in case 132 he has served two years since his last withdrawal.

133 Subject to the above provisions, the board shall verify 134 as soon as practicable the statements of service submit-135 ted. The retirement board shall issue prior service 136 certificates to all persons eligible therefor under the 137 provisions of this article. Such certificates shall state the 138 length of such prior service credit, but in no case shall 139 the prior service credit exceed forty years.

#### §18-7A-26. Computation of annuities.

1 Annuitants whose annuities were approved by the 2 retirement board effective before July first, one thou-3 sand nine hundred eighty, shall be paid the annuities 4 which were approved by the retirement board.

5 Annuities approved by the board effective after June 6 thirty, one thousand nine hundred eighty, shall be 7 computed as provided herein.

8 Upon establishment of eligibility for a retirement 9 allowance, a member shall be granted an annuity which 10 shall be the sum of the following:

11 (a) Two percent of the member's average salary 12 multiplied by his total service credit as a teacher. In this paragraph "average salary" shall mean the average of 1314 the highest annual salaries received by the member 15during any five years contained within his last fifteen 16years of total service credit: Provided, That the highest 17annual salary used in this calculation for certain 18 members employed by the West Virginia board of 19 regents at institutions of higher education under its 20control shall be four thousand eight hundred dollars, as 21provided by section fourteen-a of this article and 22chapter;

23 (b) The actuarial equivalent of the voluntary deposits

of the member in his individual account up to the timeof his retirement, with regular interest.

The disability annuities of all teachers retired for
disability shall be based upon a disability table prepared
by a competent actuary approved by the retirement
board.

Upon the death of an annuitant who qualified for an annuity as a surviving spouse or because of permanent disability, the estate of the deceased or beneficiary designated for such purpose, shall be paid the difference, if any, between the member's contributions with regular interest thereon, and the sum of the annuity payments.

37 All annuities shall be paid in twelve monthly pay-38 ments. In computing the monthly payments, fractions of a cent shall be deemed a cent. The monthly payments 39 40 shall cease with the payment for the month within which the beneficiary dies, and shall begin with the 41 42payment for the month succeeding the month within 43which the annuitant became eligible under this article 44 for the annuity granted; in no case, however, shall an 45annuitant receive more than four monthly payments 46which are retroactive after the board receives his 47application for annuity. Beginning with the first day of 48 July, one thousand nine hundred ninety-four, the 49 monthly payments shall be made on the twenty-fifth day 50of each month, except the month of December, when the 51payment shall be made on the eighteenth day of 52December. If the date of payment falls on a holiday, 53Saturday or Sunday, then the payment shall be made 54on the preceding workday.

55 In case the retirement board receives data affecting 56 the approved annuity of a retired teacher, the annuity 57 shall be changed in accordance with the data, the 58 change being effective with the payment for the month 59 within which the board received the new data.

Any person who has attained the age of sixty-five and
who has served at least twenty-five years as a teacher
prior to July one, one thousand nine hundred forty-one,
shall be eligible for prior service credit and for prior

64 service pensions as prescribed in this section.

#### ARTICLE 7B. TEACHERS' DEFINED CONTRIBUTION RETIRE-MENT SYSTEM.

#### §18-7B-7. Participation in teachers' defined contribution retirement system; limiting participation in existing teachers retirement system.

1 Beginning the first day of July, one thousand nine  $\mathbf{2}$ hundred ninety-one, the teachers' defined contribution 3 retirement system shall be the single retirement 4 program for all new employees whose employment  $\mathbf{5}$ commences on or after that date. No additional new 6 employees except as may be provided herein may be  $\overline{7}$ admitted to the existing retirement system. Members of 8 the existing retirement system whose employment 9 continues beyond the first day of July, one thousand nine hundred ninety-one, are not affected by this article and 10 11 shall continue to contribute and participate in the existing system without change in provisions or benefits. 12

13Notwithstanding the provisions of section twentythree, article seven-a of this chapter, any employee 14 15 whose employment terminates after the thirtieth day of June. one thousand nine hundred ninety-one, who is 16 17later reemployed by an employer shall be eligible for membership only in the teachers' defined contribution 18 system: Provided. That if such reemployment with an 19 20existing employer occurs not more than six months after 21the employee's previous employment, he or she shall be 22entitled to readmission to the existing retirement system 23in which he or she was originally a member: *Provided*, 24however, That if such employee has ten or more years 25of credited service in the existing retirement system, he 26or she shall be entitled to readmission into the existing 27retirement system in which he or she was originally a 28member, so long as he or she has not withdrawn his or 29her contributions from the existing retirement system: 30*Provided further*, That if such employee has withdrawn 31his or her contribution from the existing retirement system, then readmission shall not be permitted and the 3233 employee will be entitled only to the defined contribu-34tion system.

An employee whose employment with an employer was suspended or terminated while he or she served as an officer with a statewide professional teaching association, is eligible for readmission to the existing retirement system in which he or she was a member.

40 An employee whose employment with an employer or 41 an existing employer is suspended as a result of an 42 approved leave of absence, approved maternity or 43 paternity break in service, or any other approved break 44 in service authorized by the board, is eligible for 45 readmission to the existing retirement system in which 46 he or she was a member.

In all cases where a question exists as to readmission
to membership in the existing retirement system, the
board shall decide the question.

9 [Enr. Com. Sub. for H. B. 4212

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled, Chairman Senate Committee ama Chairman House Committee Originating in the House. Takes effect from passag Clerk of the Senate Clerk of the House of Delea ent of the Senate Presid Speaker of the House of Delegates

The within ..... this the .....

day of ....., 1994.

Governor

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